

We affirm the importance and value of the United Nations Universal Declaration on Cultural Diversity, and to that end, and to the high standards we hold for such values at Canterbury, we set out within a broader context, the following statement for our own actions:

Diversity and Inclusivity Statement

We are committed to a diverse and inclusive culture which solicits multiple perspectives and views and is free of bias and discrimination.

We do not, and will not, tolerate racism, harassment, abuse, violence, or discrimination of any kind, fashion, or form whether because of age, race, colour, gender, ability, disability, ancestry, culture, ethnicity, language, religion, sexual orientation, socio-economic status or otherwise.

We value diversity and inclusivity to widen viewpoints and increase awareness and to address systemic issues which lead to equitable opportunities and outcomes for all.

We celebrate the uniqueness that diversity brings and encourage sharing of experiences to further understanding and acceptance.

Our thoughts, actions and words must embody the spirit of valuing the gifts which diversity brings to our board, employees and those whom we serve.